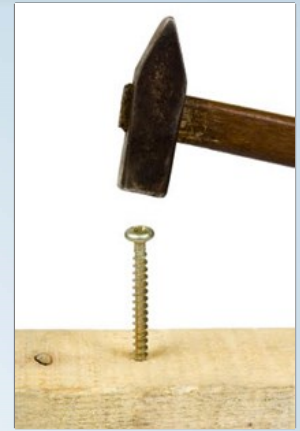


Using The ***RIGHT*** Tools For The Job

A Management System for Selection, Performance, and Retention of People !



The Lakes Area ECI and Kossuth County ECI will host Mike Koenecke of Destination Employer Services/Ag1Source for this workshop.

In his 11 years of HR, Mike has supported over 100 client organizations use of this objective system for improved, measurable ROI outcomes.

The session will cover the following topics:

- Help decrease hiring mistakes through behavioral job modeling and reduce T/O
- Define which styles work and don't work for jobs within your organization
- Improve managers interviewing techniques
- Help Managers improve individual/team communication, enhancing departmental and corporate performance
- Reduce stress/conflict within all levels within an organization
- Anticipate how various personalities perceive their personality opposites.
- Retain key employees
- Build better sales teams

Meeting Details

When: December 7, 2016
1:00 pm — 3:00 pm

Where: Iowa Lakes Community
College, 1900 Grand Ave, B-1
Spencer, Iowa 51301

Cost: \$55/Company
Representative

Space is limited so reserve a space today!

Registration is requested by Friday, December 2, 2016. Call IowaWORKS at 712-262-1971 ext. 42003 or robert.becker@iwd.iowa.gov.



Recertification Credit Hours Awarded: 0.0

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

